



About CCMi

The College & Community Mentoring Initiative at Columbia State was launched in 2013 through the Office of Access and Diversity. CCMi's goal is to foster mentoring relationships that support Columbia State students in their journey to self-reliance, successful graduation and transfer to a four-year institution or job placement. The staff, volunteers, and participants in CCMi form a network and a support system for African Americans and other underrepresented student groups at Columbia State. Mentees and mentors interact in two different ways:

CAMPUS CONNECT-Mentees are matched with mentors on the faculty/staff of Columbia State who assist them with on-campus support and navigating the resources of the college.

COMMUNITY CONNECT-Mentees are matched with community mentors and resources, offering additional encouragement, feedback, resources, and opportunities beyond the campus.

Who We Are

About Columbia State

Columbia State is a two-year college, serving a nine-county area in southern Middle Tennessee with locations in Columbia, Franklin, Lawrenceburg, Lewisburg and Clifton. As Tennessee's first community college, Columbia State is committed to increasing access and enhancing diversity at all five campuses. Columbia State is a member of the Tennessee Board of Regents, the sixth largest higher education system in the nation.

About the Office of Access & Diversity

The Office of Access & Diversity provides leadership in developing initiatives and programming for Columbia State Community College that promote the value of diversity in an educational organization, the communities it serves, and beyond.

Contact Us

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*Columbia State Community College, a Tennessee Board of Regents institution, is an equal opportunity, affirmative action institution.
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**COLLEGE & COMMUNITY
MENTORING INITIATIVE**

1665 Hampshire Pike, Warf 239
Columbia, TN 38401



*Building Community.
Promoting Retention.
Navigating Success.*

**COLLEGE & COMMUNITY
MENTORING INITIATIVE**





Mentoring Makes the Difference!

Mentoring is a learning partnership between two people who want to share knowledge and experience. In this process, mentors offer mentees emotional and informational support that may come in many forms: friendship, acceptance, critique, problem-solving, resource-linking, guidance, coaching, advocacy and sponsorship.

Check Out the Stats:

- First-year students who are mentored are significantly more likely to return to college for a second year.
- Underrepresented students who are mentored have been shown to be twice as likely to persist to graduation as non-mentored underrepresented students, and to have higher GPAs.

Qualities of Great Mentees:

- Enrolled as a student at Columbia State's Columbia campus.
- Motivated to improve your academic, personal and professional life.
- Open to opportunities to learn, grow, plan, and to build your network and support system.
- Available to meet with your mentor on a regular basis.
- Committed to your own success, and prepared to discuss your needs and your challenges in the journey.



Qualities of Great Mentors:

- Currently employed on Columbia State's Columbia campus OR a community member, couple or organization with a passion for supporting students.
- Knowledgeable, reachable and capable of listening with empathy and without judgment.
- Available to meet with your mentee on a regular basis.
- Skilled at goal-setting, problem-solving and encouragement.



Interested? Great!

You can CONNECT today...

- Contact the CCMI Coordinator and sign up to become a MENTEE or a MENTOR.
- Tell other students about CCMI and the opportunity to be mentored.
- Encourage colleagues to see mentoring as an important extension of their other professional roles or personal commitments.
- Offer networking opportunities or sponsor a mentoring event/activity.
- Offer to facilitate a workshop or "Lunch and Learn" for mentors and mentees.
- Create internships, job shadowing opportunities, or other ways for students to transition to careers in your place of employment.
- Encourage organizations within your network to promote and support the CCMI initiative.
- Donate incentives and rewards.